

Appendix A: 2015/16 Recruitment data

		Applications Total	Shortlisted Total	Appointed Total	
Gender	Male	1720	336	31	
	Female	4130	1293	113	
Disability	Undisclosed	24	5	1	
	Yes	222	76	5	
	No	5580	1535	137	
	Undisclosed	72	23	3	
Criminal Conviction	Yes	63	20	2	
	No	5811	1614	143	
Ethnicity	WHITE - British	1271	502	72	
	WHITE - Irish	84	43	6	
	WHITE - Any other white background	721	162	11	
	ASIAN or ASIAN BRITISH - Indian	924	242	16	
	ASIAN or ASIAN BRITISH - Pakistani	247	49	4	
	ASIAN or ASIAN BRITISH - Bangladeshi	115	18	0	
	ASIAN or ASIAN BRITISH - Any other Asian background	338	86	4	
	MIXED - White & Black Caribbean	54	14	2	
	MIXED - White & Black African	50	9	0	
	MIXED - White & Asian	50	14	1	
	MIXED - any other mixed background	52	11	0	
	BLACK or BLACK BRITISH - Caribbean	251	70	4	
	BLACK or BLACK BRITISH - African	1232	276	17	
	BLACK or BLACK BRITISH - Any other black background	66	19	1	
	OTHER ETHNIC GROUP - Chinese	29	11	1	
	OTHER ETHNIC GROUP - Any other ethnic group	210	59	4	
		Undisclosed	180	49	2
	Age Band	Under 18	4	2	0
		18 to 19	60	6	0
		20 to 24	761	154	15
25 to 29		1359	342	27	
30 to 34		1017	295	23	
35 to 39		844	217	14	
40 to 44		612	198	15	
45 to 49		485	165	23	
50 to 54		407	138	16	
55 to 59		243	89	9	
60 to 64		59	21	3	
65 to 69		13	4	0	
70 and over		0	0	0	
	Undisclosed	10	3	0	

		Applications Total	Shortlisted Total	Appointed Total
Religion	Atheism	401	138	14
	Buddhism	64	18	0
	Christianity	3104	866	83
	Hinduism	565	169	8
	Islam	650	118	5
	Jainism	15	4	1
	Judaism	6	1	0
	Sikhism	188	51	4
	Other	345	107	14
	Undisclosed	536	162	16
Sexual Orientation	Lesbian	17	4	1
	Gay	65	19	2
	Bisexual	71	13	4
	Heterosexual	5202	1470	132
	Undisclosed	519	128	6
Marital Status	Married	2439	693	61
	Single	2853	767	69
	Civil partnership	109	20	1
	Legally separated	41	10	1
	Divorced	223	80	6
	Widowed	23	10	2
	Undisclosed	186	54	5
Impairment	Physical Impairment	32	10	0
	Sensory Impairment	21	6	0
	Mental Health Condition	37	16	2
	Learning Disability/Difficulty	71	29	2
	Long-Standing Illness	34	9	1
	Other	51	14	0

